# Adult: Early/Middle

Shaw 7-8; Harwood 2-4; Sunwolf 5

#### AGING

- · Increasing risk to physical health
- Increased ability to engage in relativistic thinking
- Fluid intelligence (abstraction) and crystal intelligence
- Emotional intelligence:
  - Self-awareness
  - Self-management
  - Social awareness
  - Relationship management
- Increasing role behaviors
- Manage "life events" and "life crises"
- Group affiliations (Super groups—Sunwolf)

Aging and Health

## Aging

### Typical or Normal

- · Short term memory changes in capacity (e.g., people's names)
- Abilities to understand and produce complex sentences changes
- Hearing capacity changes Changes in inhibitory capacity (e.g., off-target verbosity, increased selffocus)
- Dementia
- Alzheimer's disease (AD)

Problematic or Pathological

- Syntax = OK; Semantics and lexical processes (pronoun usages) impaired
- Indirect repair when communicating with person with AD

- Most severe cognitive and linguistic effects at 80+ years of age
- Although under-studied, there are some capacities thought to improve with age-creative writing, long-term memory, vocabulary increases, pronunciation can improve, improvements in lexical diversity, story-telling abilities, and more
- · Some communication problems occur as a result of societal negative attitudes, societal negative stereotyping, societal negative Pygmalion effects
- Levels of communicative capabilities can improveinterpersonal, mass communication, and inter-group

**Positive Approach to Aging** 

## Selective Compensation with **Optimization Meta-Theory**

- Selective Compensation and Optimization Meta-Theory (Baltes & Baltes, 1990)
  - Selection
  - Elective selection Loss-based selection
  - Voluntary vs. involuntary selection
  - Optimization
    - Application of methods to achieve selected goals Current state vs. desired state
  - Compensation
  - Use of alternative methods when others become unavailable
- Longitudinal measurement
- Studied by Dynamical Systems Analysis: "... premise that covariance relationships between variables and their rates of change with respect to time

can illuminate and simplify the discussion of intraindividual processes" (Boker, 2013)

## Implications for Communication of SCO-Meta-theory

- Message processes conceptually related to selection
  Information seeking and acquisition

  - Information understanding Information retention

  - Communication & decision making
    Communication and problem-solving
- · Message processes conceptually related to optimization
  - Communication values
    Positive communication
- Encouragement of self-efficacy
  Communication creativity
  Message processes conceptually related to compensation
  - Stereotyping (negative)
    Role-modeling

Boker, S. M. (2013) Selection, Optimization, Compensation, and Equilibrium Dynamics. GeroPsych: The Journal of Gerontopsychology and Geriatric Psychiatry, 26:1, 61-73.

# Propositions Guiding Future **Research and Education**

- 1. Communication reflects and shapes our understanding of aging.
- 2. Communication shapes people's experience of aging
- 3. Age-group memberships are fundamentally important to our sense of self (Social Identity Theory-ingroup/outgroup)
- 4. Age-group memberships influence communication phenomena

### STEREOTYPING AND AGING

- Stereotype: cognitive representation of a group (framed in terms of traits)
- Attitude: overall emotional response (consisting of beliefs and valuations)
- •Harwood (pp.51-51): Measure of Attitude Toward Aging

Stereotyping Basics and Aging

• Social Identity Theory (Tajfel & Turner, 1986)

- Identification with group
- •Me/not me
- Stereotype content model
  - Positive and negative content
- Age identity

Stereotyping Basics and Aging

- Social mobility (Identify with younger groups)
- Social Creativity (<u>Red Hat</u> <u>Society</u>, <u>Blue Thong Society</u>, <u>Gray Panthers</u>)
- Social competition (<u>AARP</u>, <u>AMAC</u>, <u>American Seniors</u>, etc.)

Responses to Negative Stereotyping

# INTERGENERATIONAL COMMUNICATION

## Theories

- Communication Accommodation Theory (Howard Giles)
  - Convergence/divergence
  - Over-accommodation (Patronizing elderspeak/baby-talk)
  - Under-accommodation (not knowing what to say in response to painful self-disclosure)
- Communication Predicament Model (Hummert)
- 1. Recognize cues (Old age)
- 2. Activate stereotyping (see. P. 81)
- 3. Modify speech behavior
- 4. Constrain communication/ reinforce stereotypes
- 5. Loss of personal control/self-esteem;
- 6. Changes—physiological, psychological, socio-cultural